

# HELPFUL TIPS FOR A HEALTHY CLUB ENVIRONMENT



## Get your Board & Governance structure right

It is important to consider:

- Board charter
- Board Code of Conduct
- Board skill set matrix
- Succession planning
- Board function vs. the role of Management



## Create a Strategic Plan

Collaborate with key internal & external stakeholders, including your Local Government Authority, to develop a Strategic Plan and commit to implementing it.

Regularly report against your Strategic Plan and review, review, review.



## Review your Constitution

We recommend all clubs review their Constitution to ensure it complies with the Associations Incorporation Act WA 2015. Consider using 'model rules'.



## Exhibit Inclusivity

Exhibit inclusivity as a club by embracing your community as a whole and welcoming diversity within your membership base.



## Vision 2025 & Equal Opportunity

Encourage your club to commit to Golf Australia's Vision 2025: The future of women and girls in golf. Get to know the Australian Human Rights Commission Guidelines for the Promotion of Equal Opportunity for Women and Girls in Golf.



## Consider your club culture

The success of your club can be attributed to the people involved, their ambition, their attitude and most importantly effective communication.

Invest in your people!



## Create growth strategies

- Offer junior and female pathways
- Become a MyGolf participation centre
- Appoint a Junior Coordinator as well as a Women's mentor
- Consider innovative member retention strategies that encourage 'members for life' and accommodate modern lifestyles